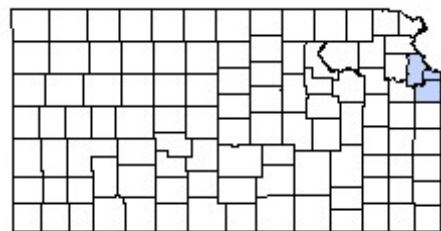


WORKFORCE PLANNING GUIDE & WAGE SURVEY



Local Area III

2003 EDITION



**Kansas Department of Human Resources
Labor Market Information Services**

The Honorable Kathleen Sebelius
Governor
State of Kansas

Jim Garner, Secretary
Kansas Department of Human Resources

For further information, please contact:

William H. Layes, Chief
Labor Market Information Services
Kansas Department of Human Resources
401 SW Topeka Boulevard, Topeka, KS 66603-3182
Phone (785) 296-5058 Fax (785) 296-5286
<http://laborstats.hr.state.ks.us>

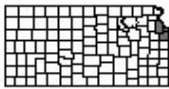
Local Area Information Team

Kathy Klein, Project Manager
Dennis Kelly, Supervisor
Dave McGee, Supervisor
Angela Berland, Research Analyst
Lee Boos, Research Analyst
Sonia Cole, Research Analyst
Flemia Eusebio, Research Analyst
Margo Leonard, Research Analyst
Richard Strange, Research Analyst
Kelly Alexander, Administrative Specialist
Claudia Warren, Administrative Specialist

The picture on the cover is of a
monument that stands at Fort Leavenworth
in tribute to the Buffalo Soldiers.

Mission Statement

The mission of Labor Market Information Services
is to provide the customers
of the Kansas workforce development system
with timely, accurate and relevant labor market information
that will support business and job growth
in an increasingly competitive global economy.



The State of Kansas is divided into five Local Areas for purposes of workforce development. Local Area III is comprised of three counties in the eastern part of Kansas. Counties in this area border Missouri and cover less than two percent of the state, approximately 1,092 square miles.

The 2003 Edition of the *Local Area III Workforce Planning Guide and Wage Survey* is the third annual publication of labor market information for Local Area III. It is hoped that this publication will be useful to a number of different data users. Individuals directly involved in workforce development may find the occupational outlook information useful as they help individuals make career choices. Those who work with economic development may find the information on commuting patterns helpful to develop strategies to attract outside businesses.

Labor Market Information Services (LMIS), the statistical branch of the Kansas Department of Human Resources (KDHR), is continually involved in the process of providing Kansas workforce development customers with timely, relevant and accurate information to help guide businesses and individuals with decision making. While the information presented in this publication is broad and covers many areas, it is hoped that individual readers will be encouraged to contact LMIS for additional assistance with their particular data needs.

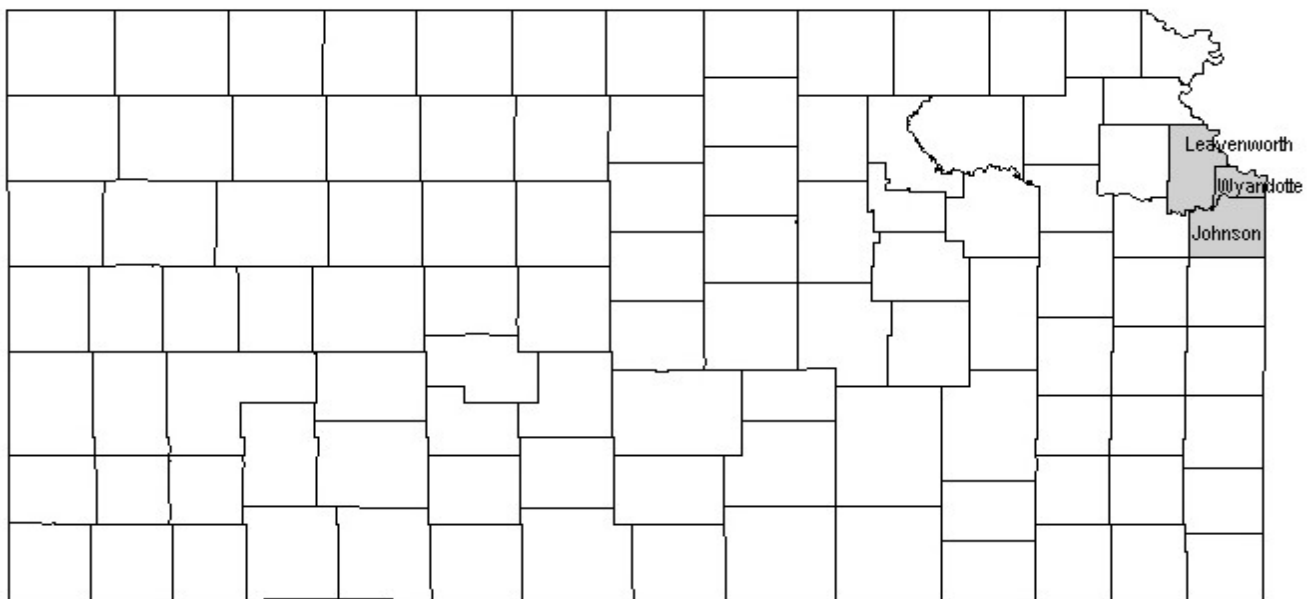
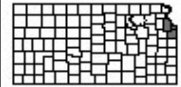


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Local Area III Population by Ethnic Origin and Gender

Ethnic Origin	Number	Percent
Total Population	677,659	100.0
White	571,780	84.4
Black or African American	67,836	10.0
Hispanic or Latino (of any race)	45,834	6.8
Other Race	25,122	3.7
Asian	18,817	2.8
American Indian and Alaska Native	7,340	1.1
Native Hawaiian and Other Pacific Islander	740	0.1

Gender	Number	Percent
Female	343,738	50.7
Male	333,921	49.3

Source: U.S. Census Bureau, 2000.

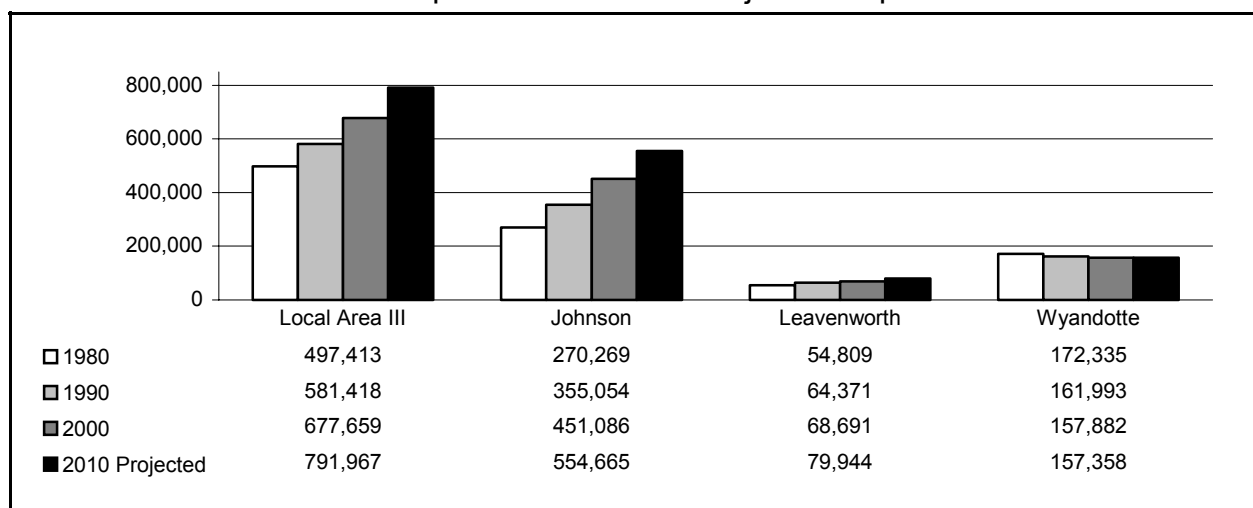
Note: Some people may fall into more than one category, therefore, the sum of the categories will not add up to equal the total of all persons.

The population for Local Area III was 677,659 according to the 2000 Census. Overall, Area III posted a 16.6 percent growth during the 10 year period from 1990 to 2000. Although the area is small, the population in this three county area accounts for 25 percent of the state's population.

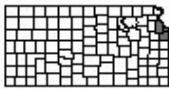
Johnson County experienced a 67 percent population gain over the 20 year period between 1980 and 2000. It is the second largest county in Kansas. While Leavenworth County, ranked sixth statewide, grew in population during this time, Wyandotte County experienced a slight decrease during each decade. Even with this slight loss in population, Wyandotte County remained fourth in the state.

In 1994, the Kansas Division of the Budget projected population estimates up to the year 2030. While these figures do not exactly match the data gathered by the 2000 Census of Population, it is felt that the trends exhibited in the earlier forecast by the Division of the Budget warrant further examination. These population projections predict that, overall, the population in Area III is expected to grow by nearly 17 percent between 2000 and 2010.

Local Area III Census Population and 2010 Projected Population



Source: U.S. Census Bureau, 1980, 1990 and 2000 Census. 2010 projected: Kansas Population Projections, 1995-2030, Kansas Division of the Budget, published 1994.



LOCAL AREA III

POPULATION

Local Area III 10 Largest Cities

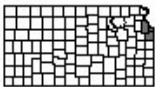
City - County	Population
Overland Park - Johnson	154,450
Kansas City - Wyandotte	146,218
Olathe - Johnson	96,518
Shawnee - Johnson	50,971
Lenexa - Johnson	40,787
Leavenworth - Leavenworth	35,652
Leawood - Johnson	28,141
Prairie Village - Johnson	21,962
Merriam - Johnson	10,947
Mission - Johnson	10,203

Source: *Certified Kansas Population, Division of the Budget*,. 2001 population, published July 1, 2002.

In 2001, eight cities in this area were ranked among the top 25 cities statewide. Overland Park was ranked as the second largest city in Kansas, followed by Kansas City, Kansas.

Olathe was ranked fifth and Shawnee was ranked seventh.

Lenexa was ranked 10th, Leavenworth was 12th, Leawood was 13th, and Prairie Village was 17th.



LOCAL AREA III

LABOR SUPPLY

Labor force estimates are published monthly and are used to measure the workforce. These data include the number of individuals who are employed during the reference week and the number of unemployed who have looked for a job during the last four weeks. The Current Population Survey (CPS), conducted by the U.S. Census Bureau, is used to determine these estimates.

The unemployment rate represents the number unemployed as a percent of the labor force.

Local Area III Civilian Labor Force

Civilian Labor Force	2001	2002
Civilian Labor Force	369,438	377,584
Employment	352,596	355,654
Unemployment	16,842	21,930
Unemployment Rate	4.6%	5.8%

Source: *Labor Market Information Services, Kansas Department of Human Resources*. Annual averages.

Between 2001 and 2002, more than 8,000 individuals were added to the civilian labor force in Area III. This increase was due both to the increase in the number of people who became employed and the change in the number of unemployed persons.

The 2002 civilian labor force in Local Area III represented almost 27 percent of the civilian labor force in the state.

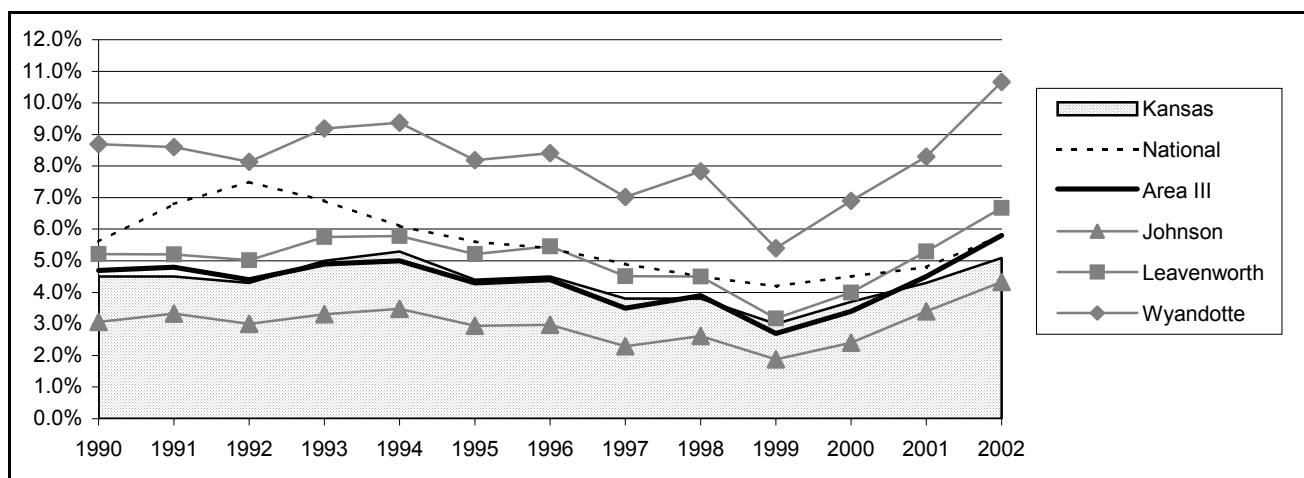
In 2002, Johnson County had the largest civilian labor force in Kansas. Wyandotte was ranked fourth and Leavenworth was ranked 10th.



Over the last 13 years, the unemployment rate for Local Area III largely mirrored the statewide average; Johnson County posted rates that were considerably lower than the state average, while Leavenworth County's unemployment rates were higher. The unemployment rates in Wyandotte County were consistently higher than the state and national rates.

Additional civilian labor force data can be found on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

Local Area III Unemployment Rate 1990 - 2002



Source: Labor Market Information Services, Kansas Department of Human Resources and the Bureau of Labor Statistics. Annual averages.

The Kansas portion of the Kansas City MSA includes the three counties in Local Area III, Johnson, Leavenworth and Wyandotte, in addition to Miami county.

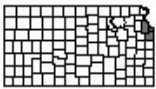
The Missouri portion of the Kansas City MSA includes the following Missouri counties: Cass, Clay, Clinton, Jackson, Lafayette, Platte and Ray.

Because the Kansas City, Kansas portion of the MSA represents nearly one third of the state's workforce, it exerts a strong influence on the trend in the state as a whole. This close relationship is demonstrated in the unemployment rate graph above. The unemployment rate for both Kansas and the Kansas portion of the MSA track very closely over the last 13 years.

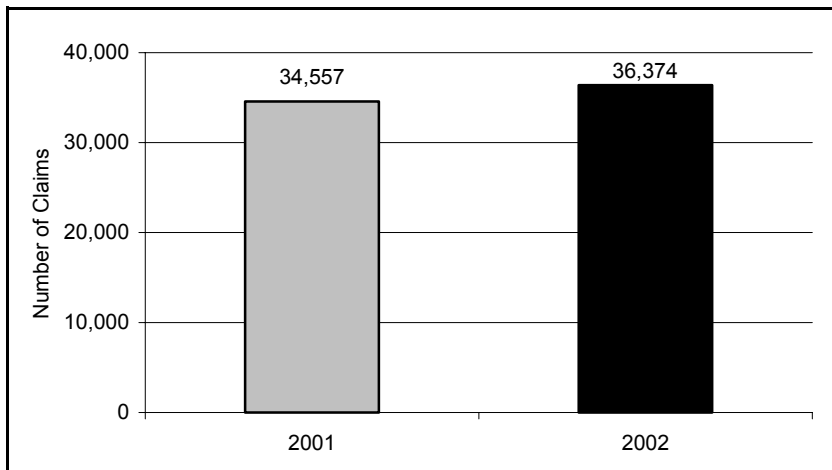
Kansas City MSA Civilian Labor Force

Civilian Labor Force	KC MSA	Kansas Portion
Civilian Labor Force	1,002,897	392,188
Employment	945,509	369,456
Unemployment	57,388	22,732
Unemployment Rate	5.7%	5.8%

Source: Labor Market Information Services, Kansas Department of Human Resources. Missouri Works, Department of Economic Development. 2002 annual averages.



Local Area III Number of Initial Claims Filed for Unemployment Benefits



Source: Labor Market Information Services.

There were approximately 36,374 initial claims for unemployment benefits filed in Area II in 2002. This represents over 20 percent of the initial unemployment claims filed in the state. The number of unemployment claims filed increased from 2001.

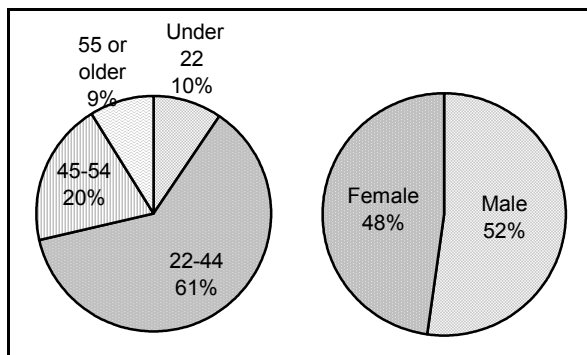
Kansas Job Service/Workforce Centers are currently found in four locations in this three county area. Assistance is available to both jobseekers and employers at any of the Kansas Job Service/Workforce Centers or on the Internet at kansasjoblink.com.

Local Area III Kansas Job Service/Workforce Centers

City	Address	Telephone
Overland Park	8417 Santa Fe Drive	(913) 642-8484
Olathe	460 E Santa Fe	(913) 768-0606
Leavenworth	515 Limit St, Ste 200	(913) 682-4152
Kansas City	552 State Ave	(913) 281-3000

Source: Employment & Training, Kansas Department of Human Resources.

Local Area III Active Jobseekers by Age and Gender



Source: Job Service Automated Reporting System, Kansas Department of Human Resources. Based on the average number of jobseekers who were registered each month in 2002 with a Kansas Job Service/Workforce Center.

In 2002, an average of 11,567 jobseekers per month were registered with a Kansas Job Service/Workforce Center in this area. In addition, there were other people available for employment who were not registered with this service.

Sixty-one percent of those registered in this area were between the ages of 22 and 44, and 52 percent were male.



Local Area III
Employment and Wages by Industry Sector

Industry Sector	Statewide Employment	Area III Employment	Area III Percent of Statewide	Statewide Average Wages	Area III Average Wages	Area III Compared to Statewide
Total	1,311,643	388,407	29.6	\$30,561	\$37,070	\$6,509
Agriculture, Forestry, Fishing and Hunting	8,813	347	3.9	\$25,658	\$24,017	-\$1,641
Mining	6,792	541	8.0	\$37,468	\$45,611	\$8,143
Utilities	7,261	1,642	22.6	\$66,608	\$53,763	-\$12,845
Construction	63,536	20,254	31.9	\$34,068	\$41,812	\$7,744
Manufacturing	188,368	33,325	17.7	\$39,747	\$43,595	\$3,848
Wholesale Trade	61,088	23,780	38.9	\$42,150	\$52,575	\$10,425
Retail Trade	155,347	46,651	30.0	\$19,811	\$22,828	\$3,017
Transportation and Warehousing	39,694	17,710	44.6	\$31,576	\$33,624	\$2,048
Information	51,214	28,013	54.7	\$46,261	\$57,568	\$11,307
Finance and Insurance	53,163	21,596	40.6	\$42,491	\$53,478	\$10,987
Real Estate and Rental and Leasing	15,167	6,042	39.8	\$25,611	\$31,609	\$5,998
Professional and Technical Services	51,730	26,503	51.2	\$42,874	\$50,470	\$7,596
Management of Companies and Enterprises	11,874	3,526	29.7	\$51,312	\$54,654	\$3,342
Administrative and Waste Services	63,737	27,250	42.8	\$23,145	\$27,118	\$3,973
Educational Services	9,435	2,659	28.2	\$26,334	\$29,356	\$3,022
Health Care and Social Assistance	138,136	33,020	23.9	\$28,826	\$34,624	\$5,798
Arts, Entertainment and Recreation	13,947	4,817	34.5	\$13,232	\$15,069	\$1,837
Accommodation and Food Services	95,571	26,892	28.1	\$10,866	\$14,253	\$3,387
Other Services, except Public Administration	38,078	11,316	29.7	\$21,073	\$23,646	\$2,573
Government	238,694	52,522	22.0	\$29,281	\$36,058	\$6,777

Source: Labor Market Information Services, Kansas Department of Human Resources. Twelve month average for the third quarter 2001 through the second quarter 2002.

Note: Columns do not add due to rounding.

Employment and wage data are extracted from tax documents submitted by employers subject to the Employment Security Law. While this is not a measure of all the employment in the state, these reports include the most accurate employment and wage data available.

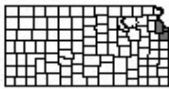
Data are now being presented using the North American Industry Classification System (NAICS). With this classification system, establishments are grouped together, first in industry sectors, then in industry subsectors, based on their production processes.

These averages indicate that over 50 percent of the statewide employment in both the information industry and the professional and technical services industry were in Local Area III. The average wage in these industries was relatively higher in this area than the state average.

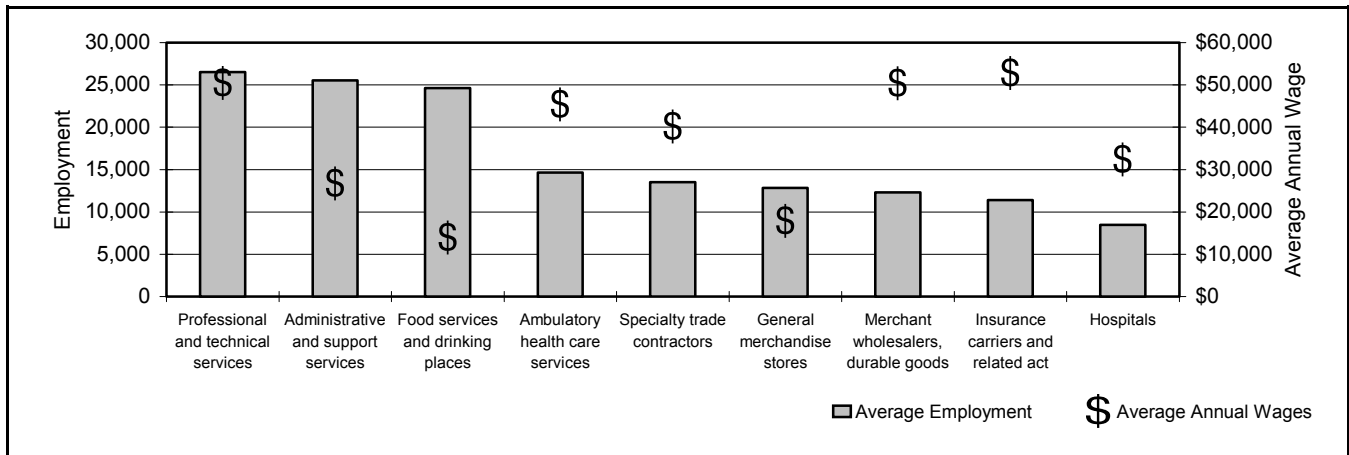
Local Area III
Major Employers

City	Employer
Fort Leavenworth	Fort Leavenworth
Kansas City	Associated Wholesale Grocers
Kansas City	County of Wyandotte
Kansas City	Fairfax II Assembly Plant
Kansas City	KU Medical Center
Kansas City	Providence Medical Center
Lenexa	Lab One Inc
Olathe	Johnson County Courthouse
Olathe	Olathe Medical Center
Overland Park	Yellow Transportation
Overland Park	Sprint
Overland Park	Johnson County Community College
Shawnee Mission	Black & Veatch
Shawnee Mission	Deffenbaugh Industries

Source: Info USA, America's Labor Market Information System. 2002, 2nd Edition.



Local Area III
Top 10* Industry Subsectors by Employment



Source: Labor Market Information Services, Kansas Department of Human Resources. Twelve month average for the third quarter 2001 through the second quarter 2002.

*Note: Telecommunications is one of the top 10, however, we are unable to disclose the actual figures for this subsector.

Two of the top 10 industry subsectors by employment are in the healthcare and social assistance industry sector.

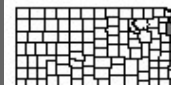
Historical trends were used to produce industry employment projections. These projections illustrate the projected changes in industry divisions during the 10 year period from 1998 to 2008.

Total employment in Local Area III is expected to grow 18.4 percent by the year 2008. The services industry is expected to grow 25 percent and add over 33,000 employees during this time.

Local Area III
Employment Forecast by Industry
1998-2008

Industry	Average Annual Employment		Change	
	1998	2008	Actual	Percent
Total	406,530	481,440	74,910	18.4
Agriculture	6,030	6,160	130	2.2
Mining	400	420	20	5.0
Construction	20,380	25,210	4,830	23.7
Manufacturing	40,070	44,500	4,430	11.1
Transportation, Communication, Public Utilities	34,690	41,370	6,680	19.3
Trade, Total	103,380	120,680	17,300	16.7
Wholesale Trade	30,750	35,090	4,340	14.1
Retail Trade	72,630	85,590	12,960	17.8
Finance, Insurance, Real Estate	24,440	28,580	4,140	16.9
Services	135,030	168,750	33,720	25.0
Government	22,050	23,700	1,650	7.5
Self Employed & Unpaid Family Workers.	18,700	20,570	1,870	10.0
Private Households	1,360	1,500	140	10.3

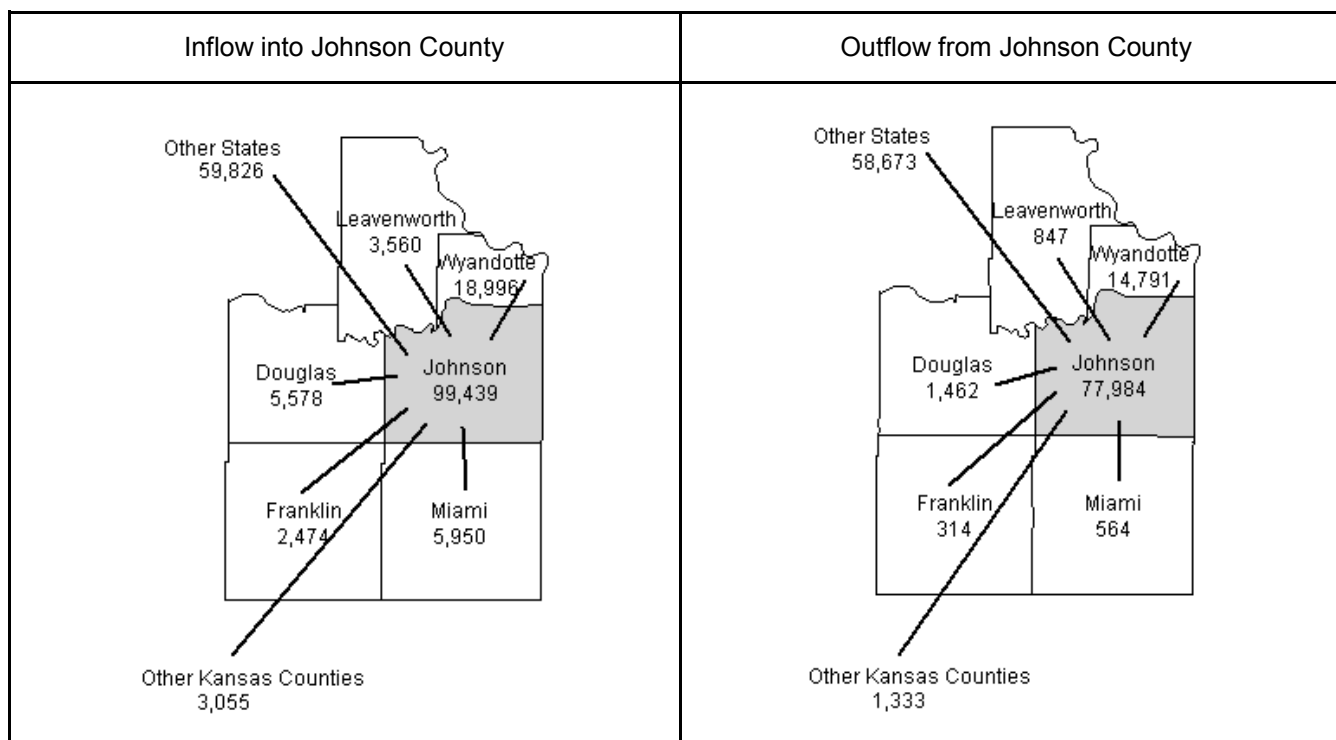
Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County.



Commuting pattern data were compiled from the Census 2000 responses to the long-form questions asking where people worked.

Commuting pattern data for other counties can be accessed on the U.S. Census Bureau Web site at census.gov. Labor Market Information Services can provide assistance with obtaining this data.

Johnson County Commuting Patterns



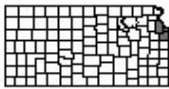
Source: U.S. Census Bureau. 2000 Census.

In 2000, a total of 165,924 individuals both lived and worked in Johnson County

Individuals from other counties and states commuting to work in Johnson County totaled 99,439. A total of 77,984 Johnson County residents were employed outside the county.

Almost 73 percent of the Johnson County residents that commute to work elsewhere stated they worked in Missouri. In addition, 19 percent of those individuals that commute from Johnson County to work elsewhere are going to Wyandotte County.

Over 58 percent of the individuals commuting to Johnson County to work lived in Missouri and over 19 percent lived in Wyandotte County.

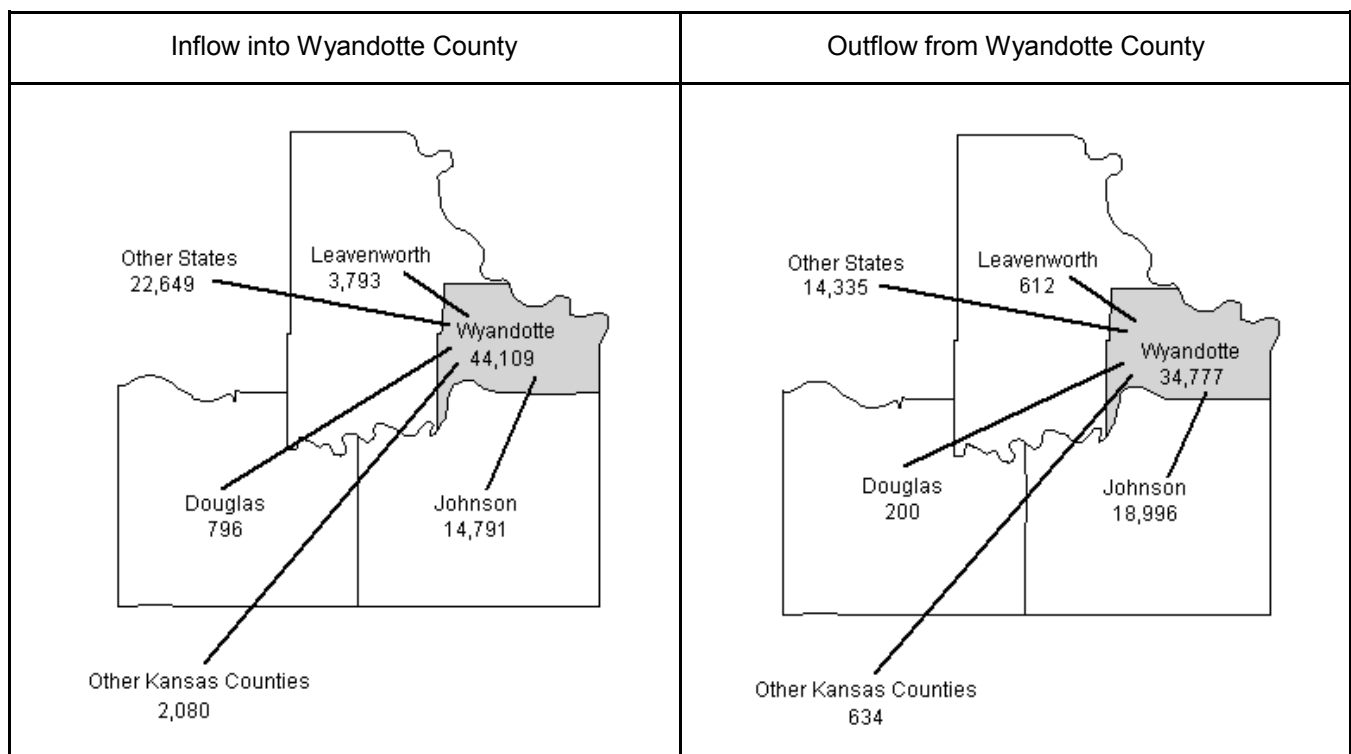


In 2000, 31,919 individuals both lived and worked in Wyandotte County.

A total of 44,109 individuals worked in Wyandotte County, but lived outside the county. Almost 49 percent of these individuals lived in Missouri and 34 percent lived in Johnson County.

There were 34,777 Wyandotte County residents that worked in another county or another state in 2000. Almost 55 percent of these residents worked in Johnson County and 40 percent worked in Missouri. Further statistics indicate that 200 Wyandotte County residents were commuting to Shawnee County to work.

Wyandotte County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Commuting pattern statistics from the 2000 Census indicate that 19,105 individuals both lived and worked in Leavenworth County.



The Occupational Employment Statistics (OES) is a program of the Bureau of Labor Statistics, United States Department of Labor. Under this program, the Labor Market Information Services Division collects annual occupational and wage information from employers and produces occupational data for the state and seven regions.

The boundaries used for the regions under the OES program differ slightly from those used for the WIA Local Areas. The occupational outlook data on the following pages for Local Area III is data from the OES Kansas City Kansas region. This region includes Miami County, which is in Local Area V.

Local Area III
Average Annual Employment and Job Openings
1998-2008

Occupational Category	Average Annual Employment		Annual Job Openings		
	1998	2008	Total	Growth or Decline	Replacements
Total	406,530	481,440	17,110	7,490	9,620
Managerial and Administrative	30,930	37,270	1,200	640	560
Professional, Paraprofessional and Technical	79,000	98,650	3,450	1,930	1,520
Sales and Related	54,730	65,780	2,720	1,120	1,600
Clerical and Adm. Support	76,360	84,120	2,350	780	1,570
Service	61,800	73,620	3,250	1,220	2,030
Agriculture, Forestry, Fishing and Related	6,190	6,520	200	30	170
Production, Construction, Operating, Maintenance and Material Handling	97,520	115,480	3,940	1,770	2,170

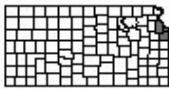
Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County.

Job openings are created in two ways. Either new jobs are created, or existing jobs are vacated through retirement or other forms of separation.

Average annual job openings resulting from growth are determined by dividing total growth over the 1998-2008 period by 10. Replacement job openings due to workers retiring are based on census data. Combined, these two types of job openings equal total job openings. Job openings from turnover and promotions are not included.

Between 1998 and 2008, an estimated 17,110 new job openings are expected annually. The largest number of average annual job openings, 3,940, is in the production, construction, operating, maintenance and material handling occupational group.

The average annual wages are provided for occupational titles in three tables in this publication: Top 10 Occupations Adding the Most Jobs, High Demand Occupations and Fast Growing Occupations. The occupational titles listed in these tables were compared with occupational titles from the *2003 Kansas Wage Survey*, specifically for Local Area III. Average annual wages were determined by multiplying the average hourly wages by 2,080 hours.



Local Area III
Top 10 Occupations Adding the Most Jobs
1998-2008

Occupational Title	Average Annual Employment		Change		Average Annual Wages
	1998	2008	Actual	Percent	
Total	77,930	95,210	17,280	22.2	
Cashiers	9,930	12,360	2,430	24.5	\$16,349
General Managers & Top Executives	12,850	15,240	2,390	18.6	\$103,438
Retail Salespersons	13,360	15,710	2,350	17.6	\$22,110
Registered Nurses	6,110	7,810	1,700	27.8	\$45,344
Computer Support Specialists	1,960	3,640	1,680	85.7	\$48,235
Truck Drivers, Heavy	7,130	8,680	1,550	21.7	\$34,382
Office Clerks, General	9,480	10,970	1,490	15.7	\$24,274
Marketing/Sales Supervisors	6,200	7,510	1,310	21.1	\$74,194
Helpers/Laborers/Movers, NEC	5,190	6,390	1,200	23.1	\$21,861
Waiters & Waitresses	5,720	6,900	1,180	20.6	\$15,205

Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County. The average annual wage is from the Local Area III Wage Survey.

Cashiers top the list as the occupation projected to add the most jobs in the 10 year period from 1998 to 2008. However, the computer support specialists occupation is expected to experience an 85.7 per cent increase in employment.

Four occupations adding the most jobs have an average annual wage higher than \$45,000.

Declining occupations include those with 1,000 or more employment in 2008 and a decrease in employment from 1998 to 2008.

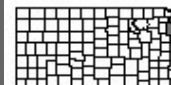
Advances in technology and automation in office functions create a reduction in demand for occupations such as bank tellers, bookkeeping/accounting/auditing clerks and secretaries, except legal or medical.

Local Area III
Declining Occupations
1998-2008

Occupational Title	Average Annual Employment		Change	
	1998	2008	Actual	Percent
Total	16,720	16,460	-260	-1.6
Agriculture/Forestry/Fishing Workers, NEC	1,130	1,030	-100	-8.8
Bank Tellers	1,410	1,330	-80	-5.7
Bookkeeping/Accounting/Auditing Clerks	6,570	6,500	-70	-1.1
Secretaries, Ex Legal or Medical	7,610	7,600	-10	-0.1

Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County.

NEC: Not elsewhere classified.



Local Area III
Fast Growing Occupations
1998-2008

Occupational Title	Average Annual Employment		Change		Average Annual Wages
	1998	2008	Actual	Percent	
Total	29,630	42,410	12,780	43.1	
Computer Support Specialists	1,960	3,640	1,680	85.7	\$48,235
Systems Analysts	1,400	2,460	1,060	75.7	\$61,069
Engineering, Mathematical, and Natural Sciences Managers	1,140	1,760	620	54.4	\$83,138
Telemarketers/Door Sales/Related Workers	2,270	3,400	1,130	49.8	\$24,128
Correctional Officers	890	1,300	410	46.1	N/A
Medical Assistants	700	1,020	320	45.7	\$26,686
Bill & Account Collectors	1,570	2,250	680	43.3	\$23,026
Telephone/Cable TV Installers/Repairers	1,460	2,070	610	41.8	\$46,904
Health Professionals/Parapro, NEC	770	1,090	320	41.6	\$36,397
Dental Assistants	760	1,070	310	40.8	\$31,845
Home Health Aides	840	1,160	320	38.1	\$20,238
Electrical & Electronics Engineers	1,010	1,380	370	36.6	\$65,395
Teachers, Special Education	890	1,210	320	36.0	\$39,408
Teacher Aides, Paraprofessional	2,340	3,160	820	35.0	\$17,281
Sales Agents, Business Services	1,700	2,280	580	34.1	\$55,266
Heat/AC/Refrigeration Mechanics/Installers	900	1,200	300	33.3	\$37,752
Adjustment Clerks	2,360	3,140	780	33.1	\$26,978
Communication/Transportation/Utility Managers	1,460	1,940	480	32.9	\$67,330
Service Supervisors/Managers Supervisors, NEC	2,070	2,750	680	32.9	\$35,880
Civil Engineers	820	1,080	260	31.7	\$59,218
Personal/Home Care Aides	1,080	1,420	340	31.5	\$18,366
Mechanical Engineers	1,240	1,630	390	31.5	\$50,502

Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County. The average annual wage is from the Local Area III Wage Survey.

NEC: Not elsewhere classified.

N/A: Not available.

Fast growing occupations include those with 1,000 or more employment in 2008 and a percent change in employment from 1998 of 31 percent, twice that of the statewide average of 15.5 percent for all occupations.

To be considered high demand, an occupation must have 500 or more projected average annual job openings. There were only two occupations for Local Area III that met this criterion, although statewide there were 20 occupations that did.

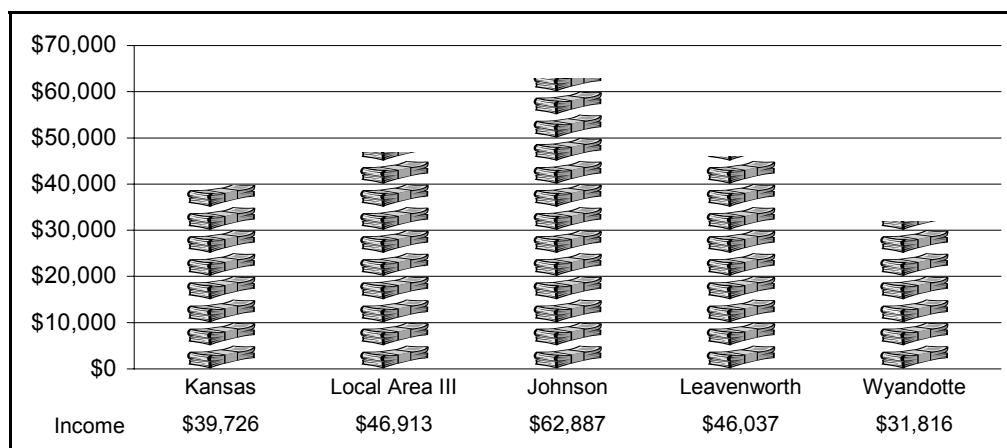
Local Area III
High Demand Occupations
1998 - 2008

Occupational Title	Average Annual Employment		Annual Job Openings			Average Annual Wage
	1998	2008	Total	Growth or Decline	Replacement	
Retail Salespersons	13,360	15,710	700	240	460	\$22,110
Cashiers	9,930	12,360	680	240	440	\$16,349

Source: Labor Market Information Services, Kansas Department of Human Resources. This data is for the Kansas City, Kansas region from the Kansas Occupational Outlook 2008, which includes Miami County. The average annual wage is from the Local Area III Wage Survey.



Local Area III Median Household Income

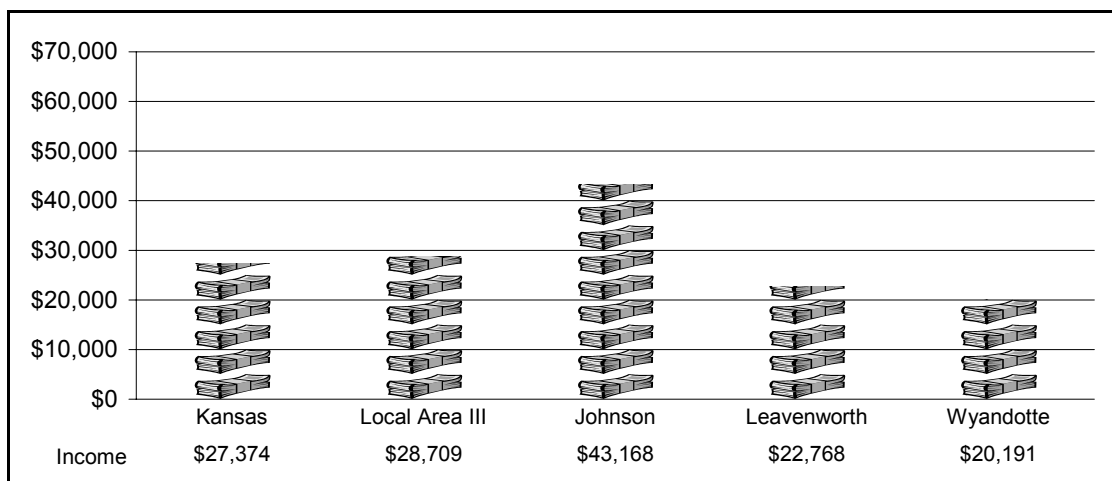


Source: U.S. Census Bureau. Estimates model 1999 income, released October 2002.

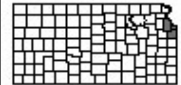
Median household income is one indicator that can be used to measure the wealth of the population of an area. It is determined by dividing all cases into two equal parts; one-half fall below the median and one-half exceed the median.

Per capita personal income is another measure of the wealth of an area's population, as well as an indicator of the economic health of an area. It is determined by dividing the total personal income of county residents by the total population of the county.

Local Area III Per Capita Personal Income



Source: U.S. Department of Commerce, Bureau of Economic Analysis. 2000 Average.



Johnson County 2003 Benefit Survey

Benefits Offered	Percent of Respondents		
	Full Time Employees		Part Time Employees
	Exempt	Non-Exempt	
Paid Holidays	79%	66%	27%
Paid Sick Leave	61%	50%	18%
Paid Vacation Leave	81%	71%	24%
Health Insurance	80%	68%	18%
Retirement Plan	69%	59%	28%
Free Parking	74%	63%	53%
Annual Monetary Bonus	49%	36%	25%
Education Assistance	42%	36%	11%
Employee Discounts	39%	34%	32%

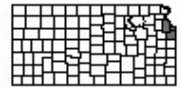
Source: Labor Market Information Services in cooperation with CERI. Johnson County Benefits Survey, April 2003.

Labor Market Information Services recently conducted a benefit survey in cooperation with CERI (County Economic Resource Institute). The survey was administered in April 2003 with 340 Johnson County businesses responding.

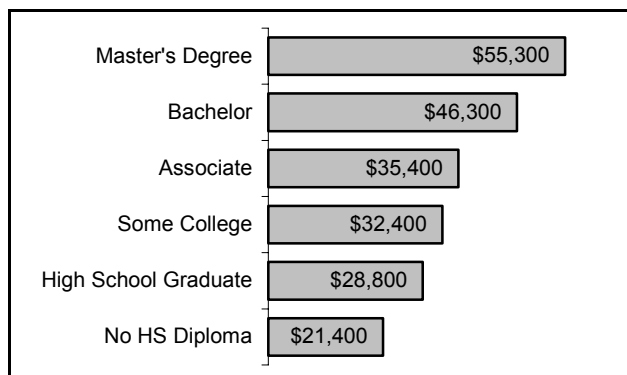
The results from this survey provided valuable information regarding the types of benefits offered by employers in different industries and size classes. Contact CERI at 913-599-1616 for detailed results from this survey.

EDUCATION

LOCAL AREA III

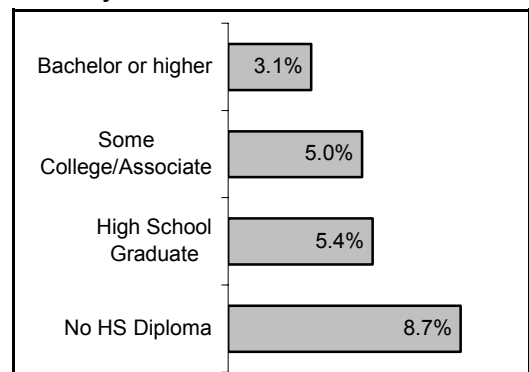


U.S. Median Earnings by Educational Attainment



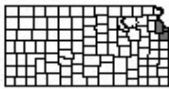
Source: Bureau of Labor Statistics. March 2000 Bureau of the Census. Workers 25 years and over.

U.S. Unemployment Rate by Educational Attainment



Source: Bureau of Labor Statistics. Workers 25 years and older, July 2003.

Whether the education is a career related class at a community college, vocational training or a bachelor degree from the local university, education is a highly valuable asset when looking for a good paying job. Statistics from the Department of Labor's (DOL) Bureau of Labor Statistics (BLS) indicate that the unemployment rate among people who have a professional degree is significantly lower than that of people who have less than a complete high school education. In addition, earnings increase as a worker's level of education rises. The average earnings for an individual with a bachelor degree is almost 61 percent higher than an individual with a high school diploma.



A study recently conducted by Labor Market Information in Shawnee County reinforces the values placed on a professional degree as statistics from the Department of Labor have shown. A survey was administered to employers to determine the number of job vacancies there were in Shawnee County during the second quarter of 2003. Results from this job vacancy survey indicated that out of almost 1,000 job openings in Shawnee County, those that required a bachelor degree were paying an average of \$17.31 an hour, while job openings with a high school diploma or GED were paying \$9.18 an hour. Contact LMIS about information regarding additional results from this survey or about conducting a job vacancy survey in your area.

Local Area III Higher Educational Institutions

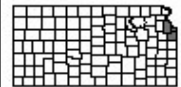
While some individuals choose to obtain a college degree directly upon graduating from high school, it is not uncommon practice these days to see many non-traditional students. These individuals may be working and/or caring for a family, in addition to attending classes. Fortunately, these higher educational institutions are providing alternatives to their students by offering evening, weekend and accelerated opportunities, making post-secondary education more accessible and convenient.

In addition, many employers offer educational assistance in the form of time off from work or tuition reimbursement as an additional benefit to their employees. The recent benefit survey, administered in Johnson County and described on page 16, indicated that 42 percent of employers offer some type of education assistance to their exempt employees, 36 percent offer to their non-exempt employees and 11 percent to their part time employees.

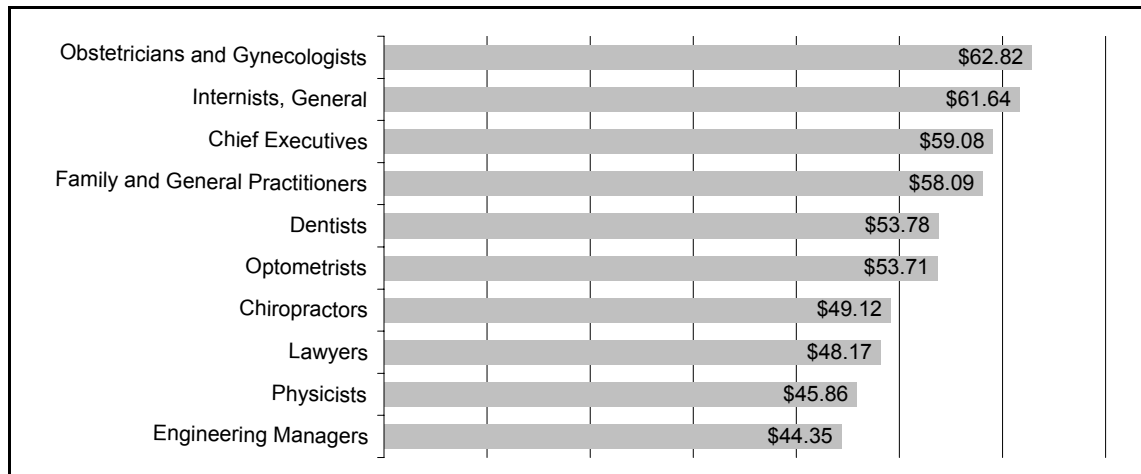
When tuition reimbursement from your employer is not an option, other sources must be pursued. The Workforce Investment Act provides funding for eligible individuals to attend training. Contact one of the Kansas Job Service/Workforce Centers listed on page 7 or access kansasjoblink.com to obtain more information about training assistance.

School	City
US Army Command & General Staff College	Fort Leavenworth
Advanced Hair Tech Academy	Kansas City
Bethany Medical Center School of Radiologic Techn	Kansas City
Bridges of Hope	Kansas City
Capitol City Hair Design	Kansas City
Central Baptist Seminary	Kansas City
Donnelly College	Kansas City
El Centro, Inc.	Kansas City
Fort Scott CC-Kansas City Truck Driving School	Kansas City
Kansas City Area Vocational School	Kansas City
Kansas City Kansas Community College	Kansas City
Keller Graduate School of Management	Kansas City
Restoration Counseling Services	Kansas City
Restoration Employment Training	Kansas City
Shalom U-Plan	Kansas City
TechSkills.com	Kansas City
United States Truck Driving School	Kansas City
University of Kansas Medical Center	Leavenworth
Saint Mary College	Lenexa
MacSource	Lenexa
PC University	Olathe
Brown Mackie College	Olathe
Johnson County Area Vo Tech School	Olathe
Kansas City Aviation Center Inc.	Olathe
Mid America Nazarene University	Olathe
Superior School of Hairstyling	Olathe
A D Barker and Company	Overland Park
Baker University School of Prof & Grad Studies	Overland Park
BMSI Institute, LLC	Overland Park
College of Hair Design	Overland Park
ComSkill Learning Center	Overland Park
ExecuTrain of Kansas City	Overland Park
IKON Technology Services	Overland Park
Johnson County Community College	Overland Park
KC College and Bible School	Overland Park
La Baron Hairdressing Academy	Overland Park
New Horizons Computer Learning Center	Overland Park
Ottawa University-Kansas City	Overland Park
Rockhurst College Cont Education	Overland Park
Wright Business School	Overland Park
The Travel Academy	Shawnee Mission

Source: Kansas Department of Education, The National Center for Education Statistics and kansasjoblink.com



Local Area III Top 10 Highest Paying Occupations



Source: Labor Market Information Services, Kansas Department of Human Resources. Average wages for fourth quarter 2002.

Six of the top 10 highest paying occupations in the fourth quarter of 2002 were in the healthcare practitioners and technical occupational group, and two were in the management occupational group.

Three of the top 10 highest paying occupations were also among the top 10 in the other four areas. These occupations are chief executives, engineering managers and family and general practitioners.

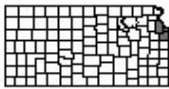
The table below lists selected occupations where the average wages were found to be higher in Area III than the statewide average. This list represents 10 occupations where a significant difference was present.

Wages for all occupations in Area III can be compared to wages in the other local areas, metropolitan statistical areas (MSA) and to the state averages by accessing the LMIS Web site at <http://laborstats.hr.state.ks.us>.

Local Area III Selected Occupations with Wages Higher than the Statewide Average

Occupational Title	Area III Mean Wage	State Mean Wage	Difference
Lawyers	\$48.17	\$37.37	\$10.80
Property, Real Estate, and Community Association Managers	\$39.61	\$29.33	\$10.28
Life Scientists, All Other	\$35.85	\$25.71	\$10.14
Chiropractors	\$49.12	\$39.42	\$9.70
Physicists	\$45.86	\$36.34	\$9.52
First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$28.44	\$19.15	\$9.29
Medical Scientists, Except Epidemiologists	\$38.58	\$29.53	\$9.05
Detectives and Criminal Investigators	\$28.70	\$20.10	\$8.60
General and Operations Managers	\$40.37	\$32.64	\$7.73
Social Scientists and Related Workers, All Other	\$28.68	\$21.04	\$7.64

Source: Labor Market Information Services, Kansas Department of Human Resources. Fourth quarter 2002.



Average wage data continues to be the most requested information produced by Labor Market Information Services. Occupational and wage data are collected under the Occupational Employment Statistics (OES) program of the United States Department of Labor. The Bureau of Labor Statistics contracts with Labor Market Information Services to collect occupational and wage data from employers.

The Standard Occupational Classification (SOC) System is used to classify workers into occupational categories for the purposes of collecting, calculating and disseminating data. All workers are classified into one of more than 820 occupations according to their occupational definition. Together, these detailed occupations comprise 22 major occupational groups.

The *Kansas Wage Survey* is updated annually and includes wage data for the state, four metropolitan areas and the balance of state. Wage data for Local Area III was compiled from this survey and can be found on the following pages.

Additional information about the wage survey can be found in the *2003 Kansas Wage Survey* or on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

Explanation of Data Wages by Occupation

Code—The six digit code assigned to occupations from the Occupational Employment Statistics (OES) Program as defined in the SOC manual.

Occupational Title—The title assigned to the occupation from the OES Program as defined in the SOC manual.

Estimated Employment—Estimates of total wage and salary employment by occupation from the fourth quarter of 2001.

Mean Wage —The estimated total wages for an occupation divided by its employment. Updated to the fourth quarter of 2002.

Median Wage—The estimated 50th percentile of the distribution of wages. Updated to the fourth quarter of 2002.

Annual Wages—Listed on page 32. Wages reported by specific occupational groups who traditionally work less than 2,080 hours each year. Updated to the fourth quarter of 2002.

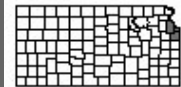
Definition of Occupational Titles—The definitions and illustrative examples of each occupation listed can be found in the *Kansas Wage Survey* or on the LMIS Web site at <http://laborstats.hr.state.ks.us>.

The following is a sample of the occupational data from Local Area III. Illustrated are the mean and median hourly wages for Accountants and Auditors and the estimated number of employees for this region. This occupation can be found under the occupational group, Business and Financial Operations Occupations, listed on page 20.

Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
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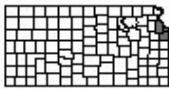
Business and Financial Operations Occupations

13-2011	Accountants and Auditors	3,160	\$27.36	\$24.96
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Local Area III
Wages by Occupation

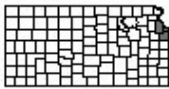
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
Management Occupations				
11-1011	Chief Executives	1,390	\$59.08	\$70.17
11-1021	General and Operations Managers	7,740	\$40.37	\$37.88
11-2011	Advertising and Promotions Managers	220	\$28.80	\$27.11
11-2021	Marketing Managers	740	\$37.09	\$35.45
11-2022	Sales Managers	1,580	\$40.60	\$38.60
11-2031	Public Relations Managers	160	\$36.19	\$32.64
11-3011	Administrative Services Managers	760	\$30.72	\$27.37
11-3021	Computer and Information Systems Managers	1,190	\$41.58	\$41.45
11-3031	Financial Managers	1,840	\$36.43	\$34.01
11-3040	Human Resources Managers	750	\$34.29	\$32.34
11-3051	Industrial Production Managers	550	\$37.06	\$36.54
11-3061	Purchasing Managers	310	\$31.24	\$29.52
11-3071	Transportation, Storage, and Distribution Managers	440	\$33.94	\$32.34
11-9021	Construction Managers	830	\$33.16	\$32.38
11-9031	Education Administrators, Preschool and Child Care Center/Program	200	\$15.52	\$14.65
11-9033	Education Administrators, Postsecondary	110	\$29.55	\$28.66
11-9041	Engineering Managers	750	\$44.35	\$44.58
11-9051	Food Service Managers	790	\$18.08	\$16.47
11-9061	Funeral Directors	80	\$19.68	\$17.27
11-9081	Lodging Managers	100	\$15.10	\$13.16
11-9111	Medical and Health Services Managers	730	\$30.01	\$26.57
11-9121	Natural Sciences Managers	70	\$39.16	\$38.32
11-9141	Property, Real Estate, and Community Association Managers	NA	\$39.61	\$39.55
11-9151	Social and Community Service Managers	160	\$23.48	\$20.83
11-9199	Managers, All Other	1,590	\$30.80	\$28.80
Business and Financial Operations Occupations				
13-1021	Purchasing Agents and Buyers, Farm Products	NA	\$25.01	\$22.54
13-1022	Wholesale and Retail Buyers, Except Farm Products	530	\$21.41	\$20.87
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	580	\$21.98	\$22.00
13-1031	Claims Adjusters, Examiners, and Investigators	1,090	\$24.88	\$23.89
13-1032	Insurance Appraisers, Auto Damage	NA	\$10.99	\$10.56
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	510	\$24.89	\$21.96
13-1051	Cost Estimators	680	\$25.18	\$25.17
13-1071	Employment, Recruitment, and Placement Specialists	930	\$22.53	\$19.07
13-1072	Compensation, Benefits, and Job Analysis Specialists	470	\$21.17	\$19.71
13-1073	Training and Development Specialists	740	\$22.93	\$21.40
13-1111	Management Analysts	960	\$30.85	\$25.98
13-1121	Meeting and Convention Planners	80	\$21.74	\$21.74
13-1199	Business Operations Specialists, All Other	2,510	\$25.90	\$24.13
13-2011	Accountants and Auditors	3,160	\$27.36	\$24.96
13-2021	Appraisers and Assessors of Real Estate	NA	\$26.00	\$22.58
13-2031	Budget Analysts	180	\$28.29	\$26.56



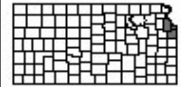
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
13-2041	Credit Analysts	190	\$22.05	\$20.78
13-2052	Personal Financial Advisors	260	\$34.63	\$28.84
13-2053	Insurance Underwriters	700	\$28.96	\$26.05
13-2061	Financial Examiners	110	\$32.37	\$32.74
13-2071	Loan Counselors	NA	\$13.33	\$13.05
13-2072	Loan Officers	800	\$24.10	\$22.80
13-2099	Financial Specialists, All Other	440	\$21.27	\$19.57
Computer and Mathematical Occupations				
15-1011	Computer and Information Scientists, Research	NA	\$34.69	\$34.30
15-1021	Computer Programmers	2,600	\$30.29	\$29.05
15-1031	Computer Software Engineers, Applications	3,380	\$28.53	\$28.43
15-1032	Computer Software Engineers, Systems Software	850	\$34.96	\$29.37
15-1041	Computer Support Specialists	2,460	\$22.05	\$20.78
15-1051	Computer Systems Analysts	2,070	\$29.36	\$27.82
15-1061	Database Administrators	470	\$29.72	\$28.79
15-1071	Network and Computer Systems Administrators	1,640	\$24.32	\$22.98
15-1081	Network Systems and Data Communications Analysts	760	\$31.44	\$30.12
15-1099	Computer Specialists, All Other	380	\$25.03	\$20.62
15-2011	Actuaries	130	\$39.29	\$34.95
15-2031	Operations Research Analysts	590	\$26.82	\$25.78
15-2041	Statisticians	30	\$23.07	\$23.53
Architecture and Engineering Occupations				
17-1011	Architects, Except Landscape and Naval	140	\$31.22	\$31.22
17-1021	Cartographers and Photogrammetrists	50	\$19.36	\$19.62
17-1022	Surveyors	100	\$17.69	\$17.43
17-2041	Chemical Engineers	80	\$36.16	\$33.58
17-2051	Civil Engineers	520	\$28.47	\$26.80
17-2071	Electrical Engineers	580	\$30.84	\$29.19
17-2081	Environmental Engineers	NA	\$30.13	\$30.76
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	100	\$28.87	\$28.75
17-2112	Industrial Engineers	260	\$29.10	\$28.69
17-2131	Materials Engineers	40	\$25.11	\$18.66
17-2141	Mechanical Engineers	NA	\$24.28	\$23.68
17-2199	Engineers, All Other	NA	\$32.85	\$32.25
17-3011	Architectural and Civil Drafters	NA	\$19.15	\$19.05
17-3012	Electrical and Electronics Drafters	90	\$17.74	\$16.28
17-3013	Mechanical Drafters	150	\$19.89	\$18.58
17-3022	Civil Engineering Technicians	400	\$18.93	\$17.26
17-3023	Electrical and Electronic Engineering Technicians	950	\$19.95	\$18.15
17-3024	Electro-Mechanical Technicians	50	\$19.69	\$19.82
17-3026	Industrial Engineering Technicians	50	\$24.98	\$24.67
17-3027	Mechanical Engineering Technicians	130	\$18.81	\$19.08
17-3031	Surveying and Mapping Technicians	NA	\$16.20	\$15.98
17-3099	All Other Drafters, Engineering, and Mapping Technicians	410	\$16.28	\$14.83
Life, Physical, and Social Science Occupations				
19-1010	Agricultural and Food Scientists	50	\$24.03	\$24.93



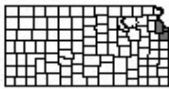
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
19-1042	Medical Scientists, Except Epidemiologists	80	\$38.58	\$34.32
19-1099	Life Scientists, All Other	30	\$35.85	\$33.24
19-2012	Physicists	20	\$45.86	\$42.91
19-2031	Chemists	230	\$25.52	\$24.32
19-2041	Environmental Scientists and Specialists, Including Health	180	\$24.15	\$24.11
19-2042	Geoscientists, Except Hydrologists and Geographers	NA	\$25.72	\$25.73
19-2099	Physical Scientists, All Other	130	\$31.23	\$30.88
19-3021	Market Research Analysts	580	\$25.39	\$23.80
19-3031	Clinical, Counseling, and School Psychologists	160	\$21.73	\$21.70
19-3032	Industrial-Organizational Psychologists	10	\$28.08	\$28.88
19-3051	Urban and Regional Planners	110	\$25.77	\$25.12
19-3099	Social Scientists and Related Workers, All Other	250	\$28.68	\$29.72
19-4011	Agricultural and Food Science Technicians	20	\$15.08	\$13.40
19-4031	Chemical Technicians	130	\$15.39	\$14.00
19-4091	Environmental Science and Protection Technicians, Including Health	80	\$21.68	\$22.96
19-4099	Life, Physical, and Social Science Technicians, All Other	110	\$16.20	\$15.92
Community and Social Services Occupations				
21-1011	Substance Abuse and Behavioral Disorder Counselors	100	\$15.58	\$15.01
21-1012	Educational, Vocational, and School Counselors	400	\$20.14	\$20.59
21-1014	Mental Health Counselors	140	\$16.68	\$17.30
21-1015	Rehabilitation Counselors	190	\$13.22	\$12.85
21-1021	Child, Family, and School Social Workers	220	\$15.58	\$13.88
21-1022	Medical and Public Health Social Workers	220	\$18.89	\$18.58
21-1023	Mental Health and Substance Abuse Social Workers	420	\$14.92	\$14.17
21-1091	Health Educators	NA	\$16.99	\$15.77
21-1092	Probation Officers and Correctional Treatment Specialists	390	\$15.14	\$15.02
21-1093	Social and Human Service Assistants	380	\$11.61	\$11.67
21-2011	Clergy	20	\$17.68	\$16.61
21-9099	All Other Counselors, Social and Religious Workers	120	\$17.57	\$16.70
Legal Occupations				
23-1011	Lawyers	1,030	\$48.17	\$45.52
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	40	\$30.17	\$22.58
23-1023	Judges, Magistrate Judges, and Magistrates	70	\$37.30	\$35.70
23-2011	Paralegals and Legal Assistants	430	\$17.08	\$16.06
23-2091	Court Reporters	110	\$24.18	\$24.30
23-2092	Law Clerks	70	\$15.93	\$16.91
23-2093	Title Examiners, Abstractors, and Searchers	190	\$18.30	\$17.90
23-9099	All Other Legal and Related Workers	760	\$17.94	\$18.02
Education, Training, and Library Occupations				
25-1010	Business Teachers, Postsecondary	20	\$15.06	\$13.60
25-1194	Vocational Education Teachers, Postsecondary	180	\$19.25	\$17.86
25-2011	Preschool Teachers, Except Special Education	590	\$10.11	\$9.90
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	100	\$16.20	\$14.14
25-3021	Self-Enrichment Education Teachers	300	\$14.14	\$12.11
25-4021	Librarians	410	\$19.49	\$19.88
25-4031	Library Technicians	260	\$8.73	\$8.41



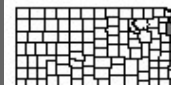
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
25-9011	Audio-Visual Collections Specialists	50	\$14.43	\$10.99
25-9031	Instructional Coordinators	200	\$27.46	\$28.59
25-9199	Education, Training, and Library Workers, All Other	NA	\$14.96	\$11.18
Arts, Design, Entertainment, Sports, and Media Occupations				
27-1011	Art Directors	40	\$25.51	\$24.24
27-1014	Multi-Media Artists and Animators	NA	\$17.83	\$14.83
27-1021	Commercial and Industrial Designers	30	\$22.28	\$24.77
27-1023	Floral Designers	220	\$10.10	\$9.98
27-1024	Graphic Designers	770	\$17.00	\$16.18
27-1025	Interior Designers	120	\$16.98	\$13.59
27-1026	Merchandise Displayers and Window Trimmers	210	\$10.56	\$10.61
27-1099	All Other Art and Design Workers	130	\$15.61	\$15.10
27-2032	Choreographers	130	\$14.00	\$14.29
27-3020	News Analysts, Reporters and Correspondents	90	\$15.14	\$13.29
27-3031	Public Relations Specialists	640	\$17.93	\$14.04
27-3041	Editors	300	\$19.51	\$16.88
27-3042	Technical Writers	240	\$22.48	\$21.39
27-3043	Writers and Authors	170	\$17.63	\$17.33
27-3091	Interpreters and Translators	80	\$18.27	\$19.78
27-3099	Media and Communication Workers, All Other	100	\$13.17	\$9.57
27-4011	Audio and Video Equipment Technicians	50	\$14.41	\$14.14
27-4012	Broadcast Technicians	70	\$11.18	\$8.69
27-4021	Photographers	240	\$13.18	\$12.18
27-4031	Camera Operators, Television, Video, and Motion Picture	60	\$12.80	\$11.71
27-4032	Film and Video Editors	30	\$21.21	\$23.06
27-4099	Media and Communication Equipment Workers, All Other	70	\$17.52	\$16.21
Healthcare Practitioners and Technical Occupations				
29-1011	Chiropractors	NA	\$49.12	\$62.01
29-1020	Dentists	NA	\$53.78	\$54.73
29-1031	Dietitians and Nutritionists	90	\$21.00	\$20.10
29-1041	Optometrists	NA	\$53.71	\$58.93
29-1051	Pharmacists	560	\$33.46	\$33.98
29-1062	Family and General Practitioners	90	\$58.09	\$56.34
29-1063	Internists, General	NA	\$61.64	NA
29-1064	Obstetricians and Gynecologists	110	\$62.82	NA
29-1071	Physician Assistants	NA	\$37.26	\$39.91
29-1111	Registered Nurses	5,970	\$21.80	\$21.20
29-1122	Occupational Therapists	240	\$26.03	\$25.20
29-1123	Physical Therapists	380	\$25.43	\$24.86
29-1125	Recreational Therapists	50	\$15.82	\$15.45
29-1126	Respiratory Therapists	200	\$17.33	\$17.42
29-1127	Speech-Language Pathologists	270	\$22.32	\$21.77
29-1131	Veterinarians	180	\$28.88	\$26.88
29-2011	Medical and Clinical Laboratory Technologists	900	\$19.27	\$18.72
29-2012	Medical and Clinical Laboratory Technicians	560	\$13.48	\$12.67
29-2021	Dental Hygienists	890	\$25.33	\$25.51



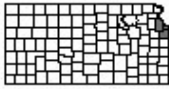
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
29-2032	Diagnostic Medical Sonographers	90	\$23.58	\$22.47
29-2033	Nuclear Medicine Technologists	50	\$22.53	\$22.02
29-2034	Radiologic Technologists and Technicians	420	\$16.52	\$16.49
29-2041	Emergency Medical Technicians and Paramedics	180	\$12.64	\$12.45
29-2051	Dietetic Technicians	NA	\$10.59	\$10.42
29-2052	Pharmacy Technicians	570	\$9.90	\$9.60
29-2055	Surgical Technologists	160	\$12.56	\$12.25
29-2056	Veterinary Technologists and Technicians	90	\$12.04	\$11.95
29-2061	Licensed Practical and Licensed Vocational Nurses	1,440	\$16.92	\$16.54
29-2071	Medical Records and Health Information Technicians	410	\$13.66	\$13.60
29-2081	Opticians, Dispensing	130	\$10.49	\$10.07
29-9010	Occupational Health and Safety Specialists and Technicians	100	\$24.70	\$22.18
29-9199	All Other Health Professionals and Technicians	490	\$17.27	\$17.33
Healthcare Support Occupations				
31-1011	Home Health Aides	770	\$9.73	\$9.22
31-1012	Nursing Aides, Orderlies, and Attendants	3,680	\$10.34	\$10.31
31-2011	Occupational Therapist Assistants	60	\$17.59	\$17.83
31-2012	Occupational Therapist Aides	NA	\$14.80	\$15.30
31-2021	Physical Therapist Assistants	120	\$17.79	\$17.55
31-2022	Physical Therapist Aides	110	\$11.10	\$9.64
31-9011	Massage Therapists	320	\$12.37	\$11.06
31-9091	Dental Assistants	880	\$15.31	\$15.75
31-9092	Medical Assistants	580	\$12.83	\$12.73
31-9093	Medical Equipment Preparers	120	\$9.78	\$9.80
31-9094	Medical Transcriptionists	340	\$11.33	\$11.11
31-9095	Pharmacy Aides	110	\$8.62	\$8.50
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	300	\$8.63	\$8.30
31-9099	Healthcare Support Workers, All Other	810	\$10.58	\$10.34
Protective Service Occupations				
33-1011	First-Line Supervisors/Managers of Correctional Officers	20	\$24.54	\$24.90
33-1012	First-Line Supervisors/Managers of Police and Detectives	350	\$29.71	\$29.44
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	80	\$28.44	\$26.89
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	170	\$17.31	\$16.18
33-2011	Fire Fighters	330	\$17.77	\$17.17
33-3021	Detectives and Criminal Investigators	70	\$28.70	\$28.34
33-3051	Police and Sheriff's Patrol Officers	1,000	\$19.99	\$19.86
33-9011	Animal Control Workers	30	\$12.76	\$14.43
33-9032	Security Guards	1,950	\$10.34	\$9.01
33-9091	Crossing Guards	130	\$8.41	\$8.47
33-9099	Protective Service Workers, All Other	200	\$10.47	\$7.52
Food Preparation and Serving-Related Occupations				
35-1011	Chefs and Head Cooks	220	\$15.79	\$13.63
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2,100	\$13.91	\$14.21
35-2011	Cooks, Fast Food	1,530	\$7.52	\$6.96
35-2012	Cooks, Institution and Cafeteria	1,520	\$9.52	\$9.40
35-2014	Cooks, Restaurant	2,180	\$9.79	\$9.76



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
35-2015	Cooks, Short Order	410	\$8.22	\$7.99
35-2021	Food Preparation Workers	1,660	\$8.29	\$8.19
35-3011	Bartenders	1,130	\$8.20	\$8.21
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,170	\$7.91	\$7.86
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	NA	\$7.77	\$7.84
35-3031	Waiters and Waitresses	6,740	\$7.31	\$6.69
35-3041	Food Servers, Nonrestaurant	560	\$7.02	\$6.89
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	870	\$7.37	\$7.42
35-9021	Dishwashers	1,080	\$7.52	\$7.62
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,310	\$7.73	\$7.76
35-9099	Food Preparation and Serving Related Workers, All Other	NA	\$9.98	\$8.81
Building and Grounds Cleaning and Maintenance Occupations				
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	370	\$15.91	\$14.20
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	360	\$17.34	\$14.89
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,830	\$9.72	\$8.99
37-2012	Maids and Housekeeping Cleaners	1,820	\$8.38	\$8.36
37-2021	Pest Control Workers	60	\$13.65	\$12.95
37-3011	Landscaping and Groundskeeping Workers	2,670	\$11.72	\$10.99
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	90	\$12.99	\$12.98
37-3013	Tree Trimmers and Pruners	30	\$12.37	\$10.87
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	80	\$11.52	\$10.78
Personal Care and Service Occupations				
39-1021	First-Line Supervisors/Managers of Personal Service Workers	310	\$14.58	\$13.57
39-2021	Nonfarm Animal Caretakers	460	\$8.51	\$8.19
39-3031	Ushers, Lobby Attendants, and Ticket Takers	280	\$6.85	\$6.58
39-3091	Amusement and Recreation Attendants	670	\$8.30	\$7.53
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	70	\$8.38	\$8.50
39-4011	Embalmers	NA	\$13.24	\$13.12
39-4021	Funeral Attendants	30	\$8.72	\$7.60
39-5011	Barbers	40	\$12.69	\$11.22
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,010	\$12.81	\$11.62
39-5092	Manicurists and Pedicurists	110	\$12.70	\$11.43
39-5094	Skin Care Specialists	NA	\$13.76	\$13.44
39-6012	Concierges	10	\$7.41	\$7.18
39-9011	Child Care Workers	1,820	\$7.82	\$7.84
39-9021	Personal and Home Care Aides	790	\$8.83	\$8.68
39-9031	Fitness Trainers and Aerobics Instructors	520	\$11.83	\$10.32
39-9032	Recreation Workers	610	\$10.50	\$9.71
39-9041	Residential Advisors	NA	\$9.57	\$8.88
39-9099	Personal Care and Service Workers, All Other	NA	\$8.56	\$7.34
Sales and Related Occupations				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	3,820	\$16.30	\$14.40
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	1,220	\$29.11	\$29.06
41-2011	Cashiers	8,120	\$7.86	\$7.73
41-2021	Counter and Rental Clerks	1,730	\$8.81	\$7.90



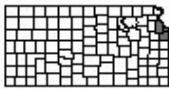
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
41-2022	Parts Salespersons	510	\$11.98	\$11.09
41-2031	Retail Salespersons	12,080	\$10.63	\$8.57
41-3011	Advertising Sales Agents	590	\$20.38	\$16.53
41-3021	Insurance Sales Agents	660	\$22.14	\$17.00
41-3031	Securities, Commodities, and Financial Services Sales Agents	880	\$38.88	\$31.20
41-3041	Travel Agents	390	\$14.02	\$13.49
41-3099	Sales Representatives, Services, All Other	1,540	\$32.56	\$37.14
41-4011	Sales Representatives, Wholesale and Manu, Tech and Scientific Products	2,440	\$36.48	\$28.36
41-4012	Sales Representatives, Wholesale and Manu, Exc Tech and Sci Products	6,820	\$25.54	\$22.71
41-9011	Demonstrators and Product Promoters	190	\$10.92	\$8.95
41-9021	Real Estate Brokers	NA	\$27.94	\$25.67
41-9022	Real Estate Sales Agents	300	\$14.05	\$10.49
41-9031	Sales Engineers	300	\$34.18	\$36.59
41-9041	Telemarketers	1,790	\$11.60	\$10.61
41-9099	Sales and Related Workers, All Other	3,060	\$26.57	\$24.03
Office and Administrative Support Occupations				
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Wrkrs	4,880	\$20.53	\$19.51
43-2011	Switchboard Operators, Including Answering Service	940	\$9.76	\$9.39
43-2021	Telephone Operators	10	\$10.63	\$12.56
43-2099	Communications Equipment Operators, All Other	60	\$11.78	\$10.43
43-3011	Bill and Account Collectors	1,960	\$11.07	\$10.46
43-3021	Billing and Posting Clerks and Machine Operators	2,530	\$14.55	\$13.45
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,990	\$13.53	\$13.23
43-3051	Payroll and Timekeeping Clerks	480	\$14.93	\$14.84
43-3061	Procurement Clerks	250	\$13.10	\$13.03
43-3071	Tellers	1,750	\$9.99	\$10.01
43-4011	Brokerage Clerks	130	\$15.44	\$14.88
43-4021	Correspondence Clerks	90	\$13.23	\$12.72
43-4041	Credit Authorizers, Checkers, and Clerks	260	\$13.23	\$12.51
43-4051	Customer Service Representatives	9,050	\$12.71	\$12.10
43-4071	File Clerks	890	\$10.75	\$10.57
43-4081	Hotel, Motel, and Resort Desk Clerks	320	\$8.67	\$8.56
43-4111	Interviewers, Except Eligibility and Loan	770	\$11.74	\$10.78
43-4121	Library Assistants, Clerical	380	\$9.76	\$9.35
43-4131	Loan Interviewers and Clerks	530	\$14.13	\$13.49
43-4141	New Accounts Clerks	300	\$11.56	\$11.40
43-4151	Order Clerks	1,630	\$12.35	\$11.66
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	560	\$14.52	\$14.44
43-4171	Receptionists and Information Clerks	2,850	\$10.69	\$10.65
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	30	\$11.62	\$11.24
43-4999	All Other Financial, Information, and Record Clerks	940	\$15.86	\$14.61
43-5011	Cargo and Freight Agents	100	\$19.00	\$18.96
43-5021	Couriers and Messengers	320	\$10.61	\$10.36
43-5031	Police, Fire, and Ambulance Dispatchers	80	\$16.80	\$16.84
43-5032	Dispatchers, Except Police, Fire, and Ambulance	640	\$16.81	\$17.80
43-5041	Meter Readers, Utilities	90	\$16.75	\$17.39



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-5051	Postal Service Clerks	160	\$18.90	\$19.33
43-5052	Postal Service Mail Carriers	890	\$18.70	\$19.15
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	720	\$17.04	\$18.55
43-5061	Production, Planning, and Expediting Clerks	920	\$16.34	\$15.78
43-5071	Shipping, Receiving, and Traffic Clerks	2,380	\$12.09	\$11.38
43-5081	Stock Clerks and Order Fillers	5,990	\$10.85	\$10.20
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	120	\$12.02	\$11.36
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing Wrkrs	200	\$12.59	\$11.15
43-6011	Executive Secretaries and Administrative Assistants	3,560	\$16.49	\$16.20
43-6012	Legal Secretaries	290	\$16.24	\$16.19
43-6013	Medical Secretaries	590	\$11.41	\$10.84
43-6014	Secretaries, Except Legal, Medical, and Executive	4,770	\$12.31	\$11.99
43-9011	Computer Operators	740	\$16.10	\$15.80
43-9021	Data Entry Keyers	1,900	\$11.22	\$10.84
43-9022	Word Processors and Typists	270	\$12.81	\$12.15
43-9031	Desktop Publishers	200	\$16.14	\$16.42
43-9041	Insurance Claims and Policy Processing Clerks	980	\$16.72	\$15.34
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	780	\$10.17	\$10.19
43-9061	Office Clerks, General	9,050	\$11.67	\$11.46
43-9071	Office Machine Operators, Except Computer	110	\$11.83	\$10.99
43-9081	Proofreaders and Copy Markers	50	\$11.47	\$11.79
43-9111	Statistical Assistants	110	\$17.36	\$14.29
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	NA	\$14.55	\$14.00
Farming, Fishing, and Forestry Occupations				
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	10	\$22.27	\$22.34
45-2091	Agricultural Equipment Operators	100	\$9.89	\$9.81
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	60	\$8.91	\$8.55
45-2093	Farmworkers, Farm and Ranch Animals	NA	\$8.83	\$8.95
Construction and Extraction Occupations				
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Wrkrs	1,720	\$25.15	\$25.31
47-2021	Brickmasons and Blockmasons	150	\$20.92	\$21.49
47-2031	Carpenters	2,460	\$19.83	\$19.41
47-2041	Carpet Installers	210	\$15.22	\$14.36
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	NA	\$17.64	\$17.03
47-2044	Tile and Marble Setters	50	\$18.75	\$19.93
47-2051	Cement Masons and Concrete Finishers	430	\$19.18	\$19.78
47-2061	Construction Laborers	3,220	\$14.64	\$14.38
47-2073	Operating Engineers and Other Construction Equipment Operators	1,330	\$19.60	\$20.08
47-2081	Drywall and Ceiling Tile Installers	NA	\$20.30	\$20.68
47-2082	Tapers	80	\$22.27	\$23.48
47-2111	Electricians	1,960	\$21.66	\$21.47
47-2121	Glaziers	270	\$18.64	\$17.90
47-2130	Insulation Workers	70	\$19.31	\$18.34
47-2141	Painters, Construction and Maintenance	850	\$15.71	\$14.67
47-2151	Pipelayers	320	\$22.03	\$22.11
47-2152	Plumbers, Pipefitters, and Steamfitters	1,670	\$21.36	\$19.68



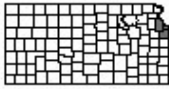
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
47-2161	Plasterers and Stucco Masons	160	\$17.30	\$17.13
47-2171	Reinforcing Iron and Rebar Workers	20	\$14.19	\$13.56
47-2181	Roofers	370	\$17.81	\$16.13
47-2211	Sheet Metal Workers	1,010	\$22.49	\$21.39
47-2221	Structural Iron and Steel Workers	200	\$19.43	\$20.01
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, Tile and Marble Setters	NA	\$13.29	\$12.58
47-3012	Helpers--Carpenters	260	\$12.21	\$12.47
47-3013	Helpers--Electricians	NA	\$11.68	\$10.53
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	80	\$12.19	\$12.11
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	NA	\$10.87	\$10.82
47-3016	Helpers--Roofers	50	\$10.75	\$10.81
47-3019	Helpers, Construction Trades, All Other	30	\$13.41	\$12.43
47-4011	Construction and Building Inspectors	180	\$18.56	\$18.80
47-4041	Hazardous Materials Removal Workers	190	\$16.53	\$16.40
47-4051	Highway Maintenance Workers	240	\$14.47	\$14.01
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	NA	\$14.49	\$13.67
47-4999	All Other Construction Trades and Related Workers	100	\$16.90	\$15.71
47-5021	Earth Drillers, Except Oil and Gas	20	\$13.73	\$13.34
47-5081	Helpers--Extraction Workers	NA	\$10.57	\$10.24
Installation, Maintenance, and Repair Occupations				
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	1,430	\$25.20	\$24.36
49-2011	Computer, Automated Teller, and Office Machine Repairers	950	\$18.39	\$17.54
49-2021	Radio Mechanics	NA	\$17.33	\$16.94
49-2022	Telecommunications Equipment Installers and Repairers, Exc Line Installers	1,080	\$20.90	\$22.04
49-2092	Electric Motor, Power Tool, and Related Repairers	20	\$15.23	\$14.84
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	160	\$24.69	\$25.45
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	20	\$14.60	\$13.98
49-2098	Security and Fire Alarm Systems Installers	50	\$17.22	\$16.32
49-2099	All Other Electrical and Electronic Equip Mechanics, Installers, and Repairers	NA	\$19.96	\$18.24
49-3011	Aircraft Mechanics and Service Technicians	80	\$20.10	\$18.65
49-3021	Automotive Body and Related Repairers	500	\$18.37	\$16.83
49-3022	Automotive Glass Installers and Repairers	80	\$13.75	\$14.08
49-3023	Automotive Service Technicians and Mechanics	1,750	\$16.40	\$15.10
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	980	\$15.66	\$15.36
49-3041	Farm Equipment Mechanics	50	\$15.39	\$15.60
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	500	\$17.91	\$17.58
49-3051	Motorboat Mechanics	NA	\$16.62	\$15.12
49-3052	Motorcycle Mechanics	20	\$17.62	\$17.75
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	70	\$14.87	\$14.79
49-3092	Recreational Vehicle Service Technicians	NA	\$8.50	\$8.18
49-3093	Tire Repairers and Changers	240	\$9.59	\$9.46
49-3099	All Other Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	160	\$14.44	\$13.99
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	510	\$18.15	\$16.52
49-9031	Home Appliance Repairers	NA	\$15.81	\$16.24
49-9041	Industrial Machinery Mechanics	460	\$21.43	\$22.44
49-9042	Maintenance and Repair Workers, General	3,030	\$16.25	\$15.79



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
49-9043	Maintenance Workers, Machinery	210	\$14.49	\$14.20
49-9044	Millwrights	130	\$23.04	\$23.59
49-9051	Electrical Power-Line Installers and Repairers	520	\$21.58	\$22.65
49-9052	Telecommunications Line Installers and Repairers	850	\$22.55	\$25.09
49-9062	Medical Equipment Repairers	40	\$17.26	\$16.71
49-9063	Musical Instrument Repairers and Tuners	NA	\$15.75	\$15.49
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	NA	\$18.89	\$22.16
49-9094	Locksmiths and Safe Repairers	NA	\$15.89	\$17.55
49-9098	Helpers--Installation, Maintenance, and Repair Workers	480	\$12.08	\$11.11
49-9099	Installation, Maintenance, and Repair Workers, All Other	340	\$18.82	\$19.46
Production Occupations				
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,820	\$23.67	\$22.95
51-2022	Electrical and Electronic Equipment Assemblers	1,120	\$10.33	\$9.04
51-2023	Electromechanical Equipment Assemblers	30	\$13.18	\$12.09
51-2031	Engine and Other Machine Assemblers	80	\$12.32	\$11.79
51-2041	Structural Metal Fabricators and Fitters	180	\$13.46	\$13.59
51-2092	Team Assemblers	2,460	\$11.87	\$11.21
51-3011	Bakers	490	\$11.99	\$11.22
51-3021	Butchers and Meat Cutters	290	\$14.52	\$15.42
51-3092	Food Batchmakers	290	\$10.32	\$9.89
51-3093	Food Cooking Machine Operators and Tenders	40	\$10.47	\$10.16
51-3099	All Other Food Processing Workers	110	\$7.54	\$7.07
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	190	\$15.61	\$15.52
51-4021	Extruding and Drawing Machine Setters, Operators, Tenders, Metal/Plastic	120	\$12.98	\$12.79
51-4031	Cutting, Punching, and Press Mach Setters, Oper, and Tenders, Metal/Plastic	510	\$12.91	\$13.42
51-4032	Drilling and Boring Machine Tool Setters, Operators, Tenders, Metal/Plastic	60	\$11.59	\$10.80
51-4033	Grinding, Lapping, Polishing, Buffing Machine Tool Setters, Operators, and Tenders, Metal/Plastic	110	\$12.93	\$13.02
51-4034	Lathe and Turning Machine Tool Setters, Operators, Tenders, Metal/Plastic	50	\$13.99	\$14.40
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal/Plastic	40	\$16.43	\$16.80
51-4041	Machinists	670	\$15.28	\$15.79
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	190	\$10.79	\$9.45
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	250	\$12.90	\$12.71
51-4111	Tool and Die Makers	220	\$23.05	\$21.70
51-4121	Welders, Cutters, Solderers, and Brazers	710	\$13.90	\$13.29
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	70	\$16.54	\$16.37
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal/Plastic	20	\$16.88	\$16.89
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal/Plastic	30	\$12.17	\$11.99
51-4194	Tool Grinders, Filers, and Sharpeners	30	\$13.59	\$13.03
51-4199	Metal Workers and Plastic Workers, All Other	NA	\$13.39	\$13.26
51-5011	Bindery Workers	230	\$12.61	\$12.51
51-5012	Bookbinders	60	\$14.28	\$12.84
51-5021	Job Printers	130	\$14.33	\$13.45
51-5022	Prepress Technicians and Workers	420	\$16.58	\$16.52
51-5023	Printing Machine Operators	1,090	\$16.21	\$15.56

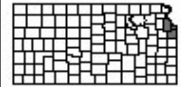


Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-5099	All Other Printing Workers	40	\$11.92	\$10.14
51-6011	Laundry and Dry-Cleaning Workers	520	\$8.09	\$7.87
51-6021	Pressers, Textile, Garment, and Related Materials	270	\$9.40	\$9.64
51-6031	Sewing Machine Operators	410	\$10.21	\$10.13
51-6041	Shoe and Leather Workers and Repairers	10	\$9.64	\$9.90
51-6052	Tailors, Dressmakers, and Custom Sewers	50	\$10.96	\$10.28
51-6093	Upholsterers	40	\$12.37	\$11.30
51-7011	Cabinetmakers and Bench Carpenters	280	\$11.79	\$11.48
51-7021	Furniture Finishers	50	\$11.89	\$12.09
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	80	\$9.04	\$7.63
51-8021	Stationary Engineers and Boiler Operators	40	\$21.59	\$21.38
51-8031	Water and Liquid Waste Treatment Plant and System Operators	100	\$15.31	\$14.90
51-8099	Plant and System Operators, All Other	40	\$22.18	\$21.93
51-9011	Chemical Equipment Operators and Tenders	90	\$16.62	\$16.19
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	80	\$12.79	\$12.85
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	30	\$12.35	\$11.89
51-9022	Grinding and Polishing Workers, Hand	NA	\$10.19	\$10.36
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	260	\$13.60	\$13.21
51-9031	Cutters and Trimmers, Hand	70	\$10.75	\$10.49
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	230	\$13.57	\$12.61
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	190	\$17.70	\$18.81
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	60	\$13.07	\$11.23
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,140	\$15.24	\$14.63
51-9071	Jewelers and Precious Stone and Metal Workers	10	\$14.58	\$15.68
51-9081	Dental Laboratory Technicians	460	\$14.56	\$13.38
51-9083	Ophthalmic Laboratory Technicians	160	\$11.63	\$12.11
51-9111	Packaging and Filling Machine Operators and Tenders	1,780	\$12.66	\$11.66
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	160	\$11.56	\$10.73
51-9122	Painters, Transportation Equipment	140	\$22.38	\$21.89
51-9123	Painting, Coating, and Decorating Workers	10	\$11.99	\$12.31
51-9191	Cementing and Gluing Machine Operators and Tenders	NA	\$10.34	\$10.15
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	NA	\$12.49	\$11.48
51-9196	Paper Goods Machine Setters, Operators, and Tenders	690	\$16.16	\$14.44
51-9198	Helpers--Production Workers	920	\$10.34	\$9.79
51-9199	Production Workers, All Other	620	\$18.45	\$18.01
Transportation and Material Moving Occupations				
53-1011	Aircraft Cargo Handling Supervisors	40	\$20.22	\$20.61
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	700	\$19.13	\$18.27
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	810	\$25.04	\$20.81
53-3021	Bus Drivers, Transit and Intercity	NA	\$11.15	\$10.17
53-3022	Bus Drivers, School	1,530	\$12.35	\$12.64
53-3031	Driver/Sales Workers	880	\$12.84	\$11.28



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
53-3032	Truck Drivers, Heavy and Tractor-Trailer	7,400	\$18.63	\$18.96
53-3033	Truck Drivers, Light or Delivery Services	3,740	\$14.42	\$14.76
53-3041	Taxi Drivers and Chauffeurs	290	\$9.68	\$8.62
53-3099	Motor Vehicle Operators, All Other	90	\$14.36	\$14.11
53-6021	Parking Lot Attendants	30	\$8.82	\$8.14
53-6031	Service Station Attendants	380	\$9.56	\$9.15
53-6041	Traffic Technicians	10	\$19.28	\$19.84
53-6051	Transportation Inspectors	40	\$13.79	\$12.50
53-6099	Transportation Workers, All Other	270	\$14.01	\$13.59
53-7011	Conveyor Operators and Tenders	140	\$13.02	\$12.07
53-7021	Crane and Tower Operators	60	\$16.05	\$15.92
53-7032	Excavating and Loading Machine and Dragline Operators	210	\$18.23	\$18.05
53-7051	Industrial Truck and Tractor Operators	2,250	\$13.26	\$13.01
53-7061	Cleaners of Vehicles and Equipment	1,010	\$8.41	\$8.26
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	7,840	\$10.70	\$10.07
53-7063	Machine Feeders and Offbearers	730	\$12.98	\$12.56
53-7064	Packers and Packagers, Hand	3,050	\$9.47	\$8.67
53-7073	Wellhead Pumpers	NA	\$13.49	\$13.02
53-7081	Refuse and Recyclable Material Collectors	NA	\$14.47	\$13.43
53-7121	Tank Car, Truck, and Ship Loaders	NA	\$13.42	\$13.49
53-7199	Material Moving Workers, All Other	220	\$14.54	\$11.61

NA - Not Available



Local Area III
Average Annual Wage For Selected Occupations

Code	Occupational Title	Estimated Employment	Annual Wage
Management Occupations			
11-9032	Education Administrators, Elementary and Secondary School	460	\$65,558
Education, Training, and Library Occupations			
25-1011	Business Teachers, Postsecondary	130	\$39,677
25-1021	Computer Science Teachers, Postsecondary	130	\$34,545
25-1022	Mathematical Science Teachers, Postsecondary	NA	\$32,649
25-1042	Biological Science Teachers, Postsecondary	70	\$41,164
25-1052	Chemistry Teachers, Postsecondary	30	\$41,138
25-1066	Psychology Teachers, Postsecondary	50	\$30,965
25-1067	Sociology Teachers, Postsecondary	30	\$44,153
25-1072	Nursing Instructors and Teachers, Postsecondary	60	\$39,737
25-1081	Education Teachers, Postsecondary	NA	\$36,113
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	NA	\$34,031
25-1121	Art, Drama, and Music Teachers, Postsecondary	190	\$33,910
25-1122	Communications Teachers, Postsecondary	NA	\$30,197
25-1123	English Language and Literature Teachers, Postsecondary	170	\$35,105
25-1124	Foreign Language and Literature Teachers, Postsecondary	NA	\$30,220
25-1126	Philosophy and Religion Teachers, Postsecondary	20	\$41,583
25-2012	Kindergarten Teachers, Except Special Education	450	\$34,835
25-2021	Elementary School Teachers, Except Special Education	3,810	\$35,044
25-2022	Middle School Teachers, Except Special and Vocational Education	1,670	\$38,052
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,960	\$37,505
25-2032	Vocational Education Teachers, Secondary School	210	\$42,199
25-2041	Special Education Teachers, Preschool, Kindergarten, Elementary School	650	\$37,744
25-2042	Special Education Teachers, Middle School	190	\$39,245
25-2043	Special Education Teachers, Secondary School	310	\$41,236
25-3999	All Other Teachers, Primary, Secondary, and Adult	930	\$29,213
25-9041	Teacher Assistants	3,450	\$17,281
Arts, Design, Entertainment, Sports, and Media Occupations			
27-2012	Producers and Directors	90	\$45,132
27-2022	Coaches and Scouts	210	\$22,722
27-2023	Umpires, Referees, and Other Sports Officials	30	\$25,994
Healthcare Practitioners and Technical Occupations			
29-9091	Athletic Trainers	70	\$21,885
Transportation and Material Moving Occupations			
53-2012	Commercial Pilots	70	\$50,456
NA - Not Available			